Classification: NULBC UNCLASSIFIED

<u>Guidance for managers : Perpetrators of Domestic abuse</u>

Line Mgr's identifies Employee reports issues concerns or is notified by a of DV and their role as a 3rd party of potential DV perpetrator to Lmgr/colleague. issues. Informal discussion with employee. Advise employee of perpetrator programmes to support and help changes in behaviour patterns. Consider if it is necessary to take action under the Council's Disciplinary Procedure. Employee should notify NULBC of any criminal convictions. Consider what action needs to be taken if abuse is being carried out in works time. Consider if its appropriate to continue to carry out their role or if another role is more suitable. Consider & agree any new arrangements & review, put any agreements in writing.

Remain in contact with the individual on a frequent basis and document all interviews.

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